



# Workforce Outsource Services Partnership

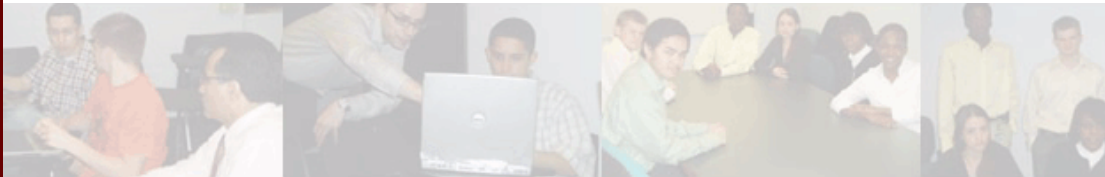
## Community Outreach Program

- **Creates offshore outsourcing alternatives through the education of high-potential high school graduates from empowerment zones in inner cities**
- **Students learn how to work in a corporate environment using a unique mentoring and adult development approach**
- **Upon completion of the program, graduates can continue their studies or clients have the option to hire them as employees, providing diversity for both junior and senior positions**
- **By hiring WOS graduates, you will:**
  - **Receive superior services**
  - **Protect your bottom line**
  - **Save US jobs**
  - **Improve futures**
  - **Promote diversity**

Founded in 1990, GalaxE.Solutions®, Inc. (GalaxE), is an industry leader in designing and deploying business processes and supporting systems that enable clients to transact and share information across internal networks and the Internet, targeting business results, competitiveness and efficiency.

GalaxE partners with Workforce Outsource Services (WOS) to expand the scope of its outreach program. WOS is designed around a researched solution to address the effects that poverty, social isolation, and stress have on inner-city adults. WOS hires, formally educates and trains low income ethnic employees from local communities, and provides "ladders of ascent" to its minority employees by creating growth into management and ownership of the business. Students in the program attend an intensive 16 month program at Columbia University in New York and Rutgers University in Newark, where they receive the skills necessary to succeed in a corporate environment. The program covers technical, as well as cognitive, skills.

Graduates of the WOS program are also part of GalaxE's client engagements in the areas of Quality Assurance and Help Desk Support. With GalaxE's help, the program is well on its way to reaching its target of assisting 1000 students over the next five years. For more information about GalaxE's suite of services and WOS and how they can help your business today, please contact Tore Carlson at 732-868-0400 x221, or e-mail, [tcarlson@galaxesolutions.com](mailto:tcarlson@galaxesolutions.com).



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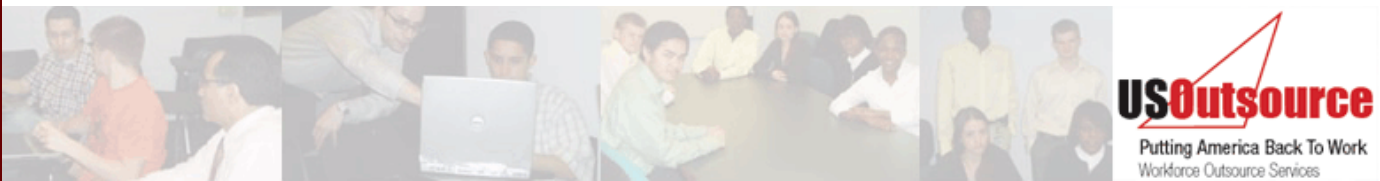
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## Overview of the Present GalaxE.Solutions Workforce Outsource Services Program

GalaxE presently teaches 28 individuals in its WOS training program. Every person in the program is available for hire on a Time and Materials (T&M) basis with management oversight. In the 26 week program, the students will have gained the following skillsets:

- **Web**
  - QA Analysis
  - Test Automation
  - Defect Management and Reporting
  - Issue Tracking
- **Mainframe**
  - QA Testing
  - TSO
  - JCL
  - CICS
- **Testing Automation**



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